

**ITS SIGNIFICANCE IN PROFESSIONAL DEVELOPMENT AND RETRAINING OF
STAFF, ITS PERSPECTIVES IN OUR COUNTRY**

Kuvandikova Feruza Muzaffar's daughter
4th student of TATU named after Muhammad al-Khorazimi.
quvondikovaferuzal@gmail.com

Bekniyozova is the daughter of Shahodat Shavkat
3th student of TATU named after Muhammad al-Khorazimi.
beknoyozovashaxodat@gmail.com

Tursunova is the daughter of Mukhlisa Makhammadjon
3th student of TATU named after Muhammad al-Khorazimi.
muhlisa200111@gmail.com

Abstract: *This article presents the prospects for the use of modern ICT tools in the training and advanced training of highly qualified personnel.*

Keywords: *national training program, information and communication technologies, modern assessment.*

Decrees of the Cabinet of Ministers of the Republic of Uzbekistan of 2021 in order to further improve the level and quality of retraining of teaching staff and their qualifications, strengthen its educational, methodological and information support, provide educational institutions of the republic with highly qualified teaching staff Decision No. 243 of April 27 was adopted. In connection with the implementation of this decision, a lot of practical measures were taken to improve and retrain the professional knowledge and skills of the staff.

The procedure and frequency of training and retraining of personnel are determined by the relevant apparatus of the ministry. Requirements for the training and retraining of representatives of individual industries may be determined by regulatory enactments.

Based on the results of training in educational institutions for advanced training and retraining of personnel, a certificate or certificate of a state sample is submitted.

Information and communication technologies (ICTs) play an increasingly important role in our lives, including communication and learning. Before we talk about the importance of learning ICT, let's first explain a little more exactly what these skills include. Firstly, ICT stands for Information and Communication Technology and consists of several different components such as hardware, software, communication systems as well as online platforms for data exchange. People these days won't get far without a basic understanding of these components. This is where information technology education comes in. No matter how well or little education a person has, these training programs ensure that they are fully prepared for the job.



As you can see, ICT training is very important, especially in areas where there is a large digital divide. But what makes it important? Why should people make sure they are fully armed with extensive knowledge, even if they have a basic understanding of the various components? All this will be discussed below. In this regard, it is necessary to be able to effectively use these technologies for the benefit of students and the entire educational community. The purpose of acquiring these skills and using them in practice is to improve the skills of staff and apply new knowledge in practice. We see the importance of ICT in the training and retraining of personnel in the following:

- The Law of the Republic of Uzbekistan “On Education”, the National Training Program and the Resolution of the Cabinet of Ministers of the Republic of Uzbekistan dated July 18, 2017 No. 515 “Control over the quality of education under the Cabinet of Ministers of the Republic of Uzbekistan”. The Republic of Uzbekistan, on the basis of the decision “On the organization of the activities of the state inspection”, to raise the quality of education in educational institutions to a higher level in accordance with the requirements of reforms carried out in the socio-economic sphere, improve the qualifications of personnel and consistently improve the quality of retraining, create a system of control and objective assessment;

- Analysis of the compliance of students' knowledge with the State requirements of the Republic of Uzbekistan;

- Submission of relevant documents to the Accreditation Commission for certification and state accreditation of educational institutions for advanced training and retraining of personnel, regardless of departmental affiliation and organizational and legal form;

- Participation in monitoring the implementation of the requirements of the Law of the Republic of Uzbekistan "On Education", the National Training Program and other regulatory legal documents in terms of the quality of training and retraining of personnel;

- Development and improvement of requirements and criteria for attestation of educational institutions for training and retraining of personnel;

- examination of state requirements, as well as curricula and programs of relevant types of education based on them in the prescribed manner;

- the right to carry out educational activities of foreign educational institutions on the territory of the republic for advanced training and retraining of personnel includes an examination when issuing licenses (permits).

REFERENCES:

1. Resolution of the Cabinet of Ministers of the Republic of Uzbekistan "On further improvement of the system of retraining and advanced training of teachers."
2. "ICT in education" from the UNESCO database



3. Sofa Viljoen “The Importance of ICT Learning” 2021

